

Women Pakhwada

Nov 25 – Dec 10, 2022

Action Taken Report on Implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013



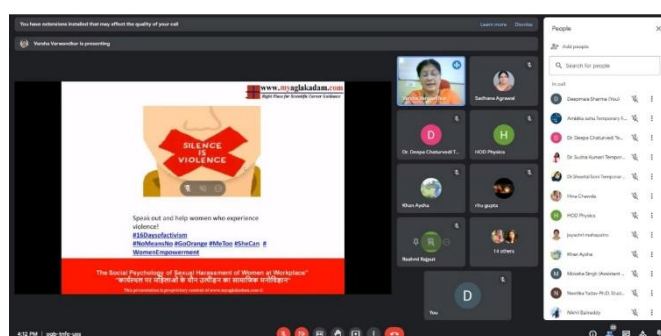
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Women Pakhwada 25th November 2022 to 10th December 2022

National Institute of Technology (NIT) Raipur

As per the GoI guidelines, National Institute of Technology (NIT) Raipur organised the Mahila Pakhwada from 25th November 2022 to 10th December 2022. The aim of the Pakhwada was to raise awareness on sexual harassment of women at the workplace (Prevention, Prohibition and Redressal) Act, 2013. During the Pakhwada a series of events were organized, the details of which are provided below:

1. International Day of Elimination of Violence Against Women – November 25, 2022



On the International Day of Elimination of Violence Against Women i.e. November 25, 2022, NIT Raipur organized an online talk on the topic “The social psychology of sexual harassment of women in the workplace.” The talk was delivered by Dr. Varsha Varwandkar, Educational Psychologist and career counselor. The attendees were made aware of the socio-psychological reasons behind sexual harassment in the workplace, and psychological vulnerability, prevention and redressal were discussed. The lecture was attended by students, faculty and staff of NIT Raipur.

2. Nukkad Natak 'Tathya.' November 28, 2022



National Institute of Technology (NIT) Raipur's Abhinay- The Dramatics Club presented a Nukkad Natak 'Tathya' on November 28, 2022. The Nukkad Natak aimed at creating awareness about the provisions of the Act 2013 and the related measures. The natak was witnessed by students, faculty and staff.

3. One-day Sensitisation workshop on 'The Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Redressal) Act 2013' - December 06, 2022.

National Institute of Technology (NIT) Raipur organised a sensitisation workshop on 'The Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Redressal) Act 2013' on December 06, 2022. The workshop was organised under the guidance of Chairperson of Internal Complaints Committee (ICC), Dr. Sadhana Agrawal. The event was presided over by Dr. A.B. Soni, Director (I/C) of NIT Raipur.

This one-day workshop was an effort to sensitize the employees and students of all genders of the Institute on Sexual Harassment at Workplace for the effective use of the legislation.

Through this workshop following objectives were achieved:

- equipping the employees of the Institute with knowledge on the subject of sexual harassment in the workplace.
- deliberating on measures that must be adopted to prevent sexual harassment of women in professional settings.
- developing professional competence for the effective implementation of the statute i.e., the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
- generating awareness on what can be done when one undergoes such an experience.
- more importantly, both the social and psychological damages and consequences of sexual harassment in the workplace as well as redressal were discussed at length.





The objectives were achieved with the help of a number of informative talks and which were delivered by eminent speakers who have made remarkable contributions in their professional fields. The speakers included:

- Mrs. Aradhana Choubey, retired District & Sessions Judge.
She delivered the keynote speech titled:
“Sexual Harassment of Women at Workplace: Legal Status and Solutions”
“कार्यस्थल पर महिलाओं का यौन उत्पीड़न: उनकी कानूनी स्थिति और समाधान”
- Dr. Lokesh Kumar Singh, Additional Professor, Department of Psychiatry AIIMS Raipur. He took Session II and delivered a talk on:
“Sexual Harassment & Mental Health – How to Heal?”
“यौन उत्पीड़न और मानसिक स्वास्थ्य – कैसे ठीक करें?”
- Mrs. InduSahu, President Chetana Child & Women Welfare Society, Raipur
“Sexual Harassment at Workplace: Causes, Impact, Perspectives and Prevention”
“लैंगिक मुद्दे – कार्यस्थल पर यौन उत्पीड़न: कारण, प्रभाव, परिप्रेक्ष्य और रोकथाम”
- Dr. Avinash Shukla, Consultant Psychiatrist, Sparsh Clinic, District Hospital, Raipur. He delivered a talk on the topic:
“Creating a Sustainable & Inclusive Environment at the Workplace”
“कार्यस्थल में महिलाओं के लिए एक सतत और समावेशी वातावरण”

More than 150 participants attended the sensitization workshop. The coordinators of the workshop were: Dr. Deepmala Sharma, Associate Professor, Department of Mathematics, and Dr. Moksha Singh, Assistant Professor, Department of Humanities and Social Sciences, NIT Raipur, Chhattisgarh.